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**BIG BEAR LAKE FIRE PROTECTION DISTRICT  
MINUTES FOR THE MEETING OF  
FEBRUARY 24, 2003**

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A Meeting of the Big Bear Lake Fire Protection District was called to order by Chairman Harris at 9:52 p.m., Monday, February 24, 2003, at the Civic Center, 39707 Big Bear Boulevard, Big Bear Lake, California.

Councilmembers Present:                   Chairman Liz Harris  
  Vice Chairman Darrell Mulvihill  
  Board Member S. O. Conklin  
  Board Member Ken Dally  
  Board Member Neal Hertzmann

Councilmembers Excused:               None

**CONSENT CALENDAR**

Motion by Board Member Conklin, seconded by Board Member Hertzmann to approve the Consent Calendar as follows:

**FP1. Memorandum of Understanding – International Association of Firefighters Local 935**

This item was removed from the Consent Calendar for separate discussion.

**FP2. Auditing Services for Fiscal Year 2002/2003**

Board consideration of approving a one-year contract extension with Lance Soll & Lunghard LLP for auditing services.

Approved.

**FP3. Approval of the Minutes from the Meeting of December 9, 2002 and the Special Meeting of February 10, 2003**

Approved as presented.

The Consent Calendar was approved by the following vote:

AYES:           Conklin, Dally, Harris, Hertzmann, Mulvihill  
NOES:           None  
ABSENT:       None  
ABSTAIN:       None

**ITEMS REMOVED FROM THE CONSENT CALENDAR**

**FP1. Memorandum of Understanding – International Association of Firefighters Local 935**

Board consideration of a resolution approving the Memorandum of Understanding between the Big Bear Lake Fire Protection District and the International Association of Firefighters – Local 935.

The Board amended the Memorandum of Understanding as follows:

Page 6 - Article No. 11 Compensation – Base Salary increase for Firefighters, Firefighter/Paramedics, Engineers, and Captains are as follows: 4% effective October 11, 2002 and 4% effective July 1, 2003...

Page 7 – Paramedic Pay – Section F. A Captains will receive an ~~annual~~, one-time, payment based on their annual performance appraisal's overall rating...

Page 19 – Definition of Terms BOARD – Shall mean the ~~Board~~ of Directors of the Big Bear Lake Fire Protection District Board.

Page 21 – Definition of Terms – Member: Shall include Fire Safety Personnel in the classification of: Firefighter; Firefighter/Paramedic; Engineer; Captain; and any additional classification within, as may be established by the Board of Directors and is included in the representation unit.

Motion by Board Member Hertzmann, seconded by Board Member Dally to adopt the following resolution, subject to the approval of amendments by the International Association of Firefighters Local 935, entitled:

RESOLUTION NO. FP2003-02

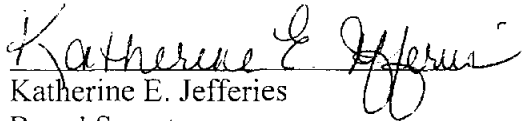
A RESOLUTION OF THE BOARD OF DIRECTORS OF THE BIG BEAR LAKE FIRE PROTECTION DISTRICT, COUNTY OF SAN BERNARDINO, STATE OF CALIFORNIA, APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS-LOCAL 935

Said motion was approved by the following vote:

AYES: Conklin, Dally, Harris, Hertzmann, Mulvihill  
NOES: None  
ABSENT: None  
ABSTAIN: None

**ADJOURNMENT**

There being no further business to come before the Council at this session, Chairman Harris adjourned the meeting at 9:45 p.m.

  
Katherine E. Jefferies  
Board Secretary

APPROVED AT THE MEETING OF: March 10, 2003