

# City of Big Bear Lake

Civic and Performing Arts Center  
39707 Big Bear Boulevard, Big Bear Lake CA 92315



**For Immediate Release**

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## **Council Appoints Interim City Manager & Restructures City Staff**

BIG BEAR LAKE, CA – At their regular meeting on January 23, Big Bear Lake City Council appointed Kathleen Smith as Interim City Manager, effective March 4, 2006 until a permanent replacement is hired.

The interim appointment comes on the heels of the current City Manager, Michael Perry, announcing he will retire on March 3. The appointment allows for a six-week period of cross training between Perry and Smith in the transition. During their meeting, the Council also adopted changes to the organizational structure of city staff. With these changes, Smith will serve as the Administrative Services Director for the City, in addition to serving as Interim City Manager. Mayor Bill Jahn stated, “We are pleased with appointing Kathleen Smith as Interim City Manager. During her tenure at the City, she has proven to be resourceful, knowledgeable and dedicated to our community.”

Smith has owned a home in Big Bear Lake since 1983 and made a permanent move to the area in August of 2000. She then accepted the position of Finance Supervisor at the City in September of that same year. In November 2001, she was appointed Finance Director and in that stint, was able to help balance the City’s General Fund during the state-budget crisis over the last three years, which left the City facing \$1.3 million in budget cuts. In her six-year tenure at the City, she also served in the role of Senior Finance Analyst. Smith stated, “I am looking forward to working closely with the City Council, staff and members of the community during this interim period.”

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In addition to making the Interim appointment, the City Council also adopted a new organizational structure, eliminating the positions of Deputy City Manager of Administrative Services and Senior Administrative Analyst of Human Resources. With the new structure, comes the creation of a new Human Resources Manager position and several changes in position titles. The new reorganization is expected to save the City \$114,400 annually.

*The City of Big Bear Lake is a four-season resort located in the heart of the San Bernardino National Forest, approximately 30 miles northeast of San Bernardino. The City serves a population of 6,500 residents and covers a 6.95 square mile area on the west end of Big Bear Lake's south shore. Recreation is offered year-round, including skiing, boating, fishing, camping, hiking, golf and fine dining. Visit us at [www.citybigbearlake.com](http://www.citybigbearlake.com)*

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