



CITY OF BIG BEAR LAKE *California*

FY 2022-23 SALARY SCHEDULE

Effective July 1, 2022		STEPS				
Job Title		1	2	3	4	5
Accountant	Hourly	\$35.47	\$37.24	\$39.10	\$41.06	\$43.11
	Monthly	\$6,148.13	\$6,454.93	\$6,777.33	\$7,117.07	\$7,472.40
	Annually	\$73,777.60	\$77,459.20	\$81,328.00	\$85,404.80	\$89,668.80
Accounting Technician	Hourly	\$32.00	\$33.60	\$35.28	\$37.04	\$38.89
	Monthly	\$5,546.67	\$5,824.00	\$6,115.20	\$6,420.27	\$6,740.93
	Annually	\$66,560.00	\$69,888.00	\$73,382.40	\$77,043.20	\$80,891.20
Accounting Technician-Payroll	Hourly	\$35.20	\$36.96	\$38.81	\$40.75	\$42.79
	Monthly	\$6,101.33	\$6,406.40	\$6,727.07	\$7,063.33	\$7,416.93
	Annually	\$73,216.00	\$76,876.80	\$80,724.80	\$84,760.00	\$89,003.20
Administrative Analyst	Hourly	\$37.88	\$39.77	\$41.76	\$43.85	\$46.04
	Monthly	\$6,565.87	\$6,893.47	\$7,238.40	\$7,600.67	\$7,980.27
	Annually	\$78,790.40	\$82,721.60	\$86,860.80	\$91,208.00	\$95,763.20
Administrative Assistant	Hourly	\$27.79	\$29.18	\$30.64	\$32.17	\$33.78
	Monthly	\$4,816.93	\$5,057.87	\$5,310.93	\$5,576.13	\$5,855.20
	Annually	\$57,803.20	\$60,694.40	\$63,731.20	\$66,913.60	\$70,262.40
Administrative Assistant-City Clerk	Hourly	\$30.54	\$32.07	\$33.67	\$35.35	\$37.12
	Monthly	\$5,293.60	\$5,558.80	\$5,836.13	\$6,127.33	\$6,434.13
	Annually	\$63,523.20	\$66,705.60	\$70,033.60	\$73,528.00	\$77,209.60
Administrative Clerk	Hourly	\$22.29	\$23.40	\$24.57	\$25.80	\$27.09
	Monthly	\$3,863.60	\$4,056.00	\$4,258.80	\$4,472.00	\$4,695.60
	Annually	\$46,363.20	\$48,672.00	\$51,105.60	\$53,664.00	\$56,347.20
Administrative Services Manager	Hourly	\$47.47	\$49.84	\$52.33	\$54.95	\$57.70
	Monthly	\$8,228.13	\$8,638.93	\$9,070.53	\$9,524.67	\$10,001.33
	Annually	\$98,737.60	\$103,667.20	\$108,846.40	\$114,296.00	\$120,016.00
Assistant Engineer	Hourly	\$42.45	\$44.57	\$46.80	\$49.14	\$51.60
	Monthly	\$7,358.00	\$7,725.47	\$8,112.00	\$8,517.60	\$8,944.00
	Annually	\$88,296.00	\$92,705.60	\$97,344.00	\$102,211.20	\$107,328.00
Assistant Planner	Hourly	\$38.58	\$40.51	\$42.54	\$44.67	\$46.90
	Monthly	\$6,687.20	\$7,021.73	\$7,373.60	\$7,742.80	\$8,129.33
	Annually	\$80,246.40	\$84,260.80	\$88,483.20	\$92,913.60	\$97,552.00
Associate Engineer	Hourly	\$50.90	\$53.45	\$56.12	\$58.93	\$61.88
	Monthly	\$8,822.67	\$9,264.67	\$9,727.47	\$10,214.53	\$10,725.87
	Annually	\$105,872.00	\$111,176.00	\$116,729.60	\$122,574.40	\$128,710.40

Effective July 1, 2022		STEPS				
Job Title		1	2	3	4	5
Associate Planner	Hourly	\$44.39	\$46.61	\$48.94	\$51.39	\$53.96
	Monthly	\$7,694.27	\$8,079.07	\$8,482.93	\$8,907.60	\$9,353.07
	Annually	\$92,331.20	\$96,948.80	\$101,795.20	\$106,891.20	\$112,236.80
Building Inspector I	Hourly	\$32.11	\$33.72	\$35.41	\$37.18	\$39.04
	Monthly	\$5,565.73	\$5,844.80	\$6,137.73	\$6,444.53	\$6,766.93
	Annually	\$66,788.80	\$70,137.60	\$73,652.80	\$77,334.40	\$81,203.20
Building Inspector II	Hourly	\$37.84	\$39.73	\$41.72	\$43.81	\$46.00
	Monthly	\$6,558.93	\$6,886.53	\$7,231.47	\$7,593.73	\$7,973.33
	Annually	\$78,707.20	\$82,638.40	\$86,777.60	\$91,124.80	\$95,680.00
Chief Building Official	Hourly	\$47.47	\$49.84	\$52.33	\$54.95	\$57.70
	Monthly	\$8,228.13	\$8,638.93	\$9,070.53	\$9,524.67	\$10,001.33
	Annually	\$98,737.60	\$103,667.20	\$108,846.40	\$114,296.00	\$120,016.00
City Manager	Hourly					\$124.10
Contract Employee	Monthly					\$21,510.67
	Annually					\$258,128.00
City Planner	Hourly	\$53.94	\$56.64	\$59.47	\$62.44	\$65.56
	Monthly	\$9,349.60	\$9,817.60	\$10,308.13	\$10,822.93	\$11,363.73
	Annually	\$112,195.20	\$117,811.20	\$123,697.60	\$129,875.20	\$136,364.80
Code Compliance Officer I	Hourly	\$30.75	\$32.29	\$33.90	\$35.60	\$37.38
	Monthly	\$5,330.00	\$5,596.93	\$5,876.00	\$6,170.67	\$6,479.20
	Annually	\$63,960.00	\$67,163.20	\$70,512.00	\$74,048.00	\$77,750.40
Code Compliance Officer II	Hourly	\$33.85	\$35.54	\$37.32	\$39.19	\$41.15
	Monthly	\$5,867.33	\$6,160.27	\$6,468.80	\$6,792.93	\$7,132.67
	Annually	\$70,408.00	\$73,923.20	\$77,625.60	\$81,515.20	\$85,592.00
Code Compliance Manager	Hourly	\$47.47	\$49.84	\$52.33	\$54.95	\$57.70
	Monthly	\$8,228.13	\$8,638.93	\$9,070.53	\$9,524.67	\$10,001.33
	Annually	\$98,737.60	\$103,667.20	\$108,846.40	\$114,296.00	\$120,016.00
Counter Technician	Hourly	\$29.18	\$30.64	\$32.17	\$33.78	\$35.47
	Monthly	\$5,057.87	\$5,310.93	\$5,576.13	\$5,855.20	\$6,148.13
	Annually	\$60,694.40	\$63,731.20	\$66,913.60	\$70,262.40	\$73,777.60
Deputy City Clerk	Hourly	\$44.39	\$46.61	\$48.94	\$51.39	\$53.96
	Monthly	\$7,694.27	\$8,079.07	\$8,482.93	\$8,907.60	\$9,353.07
	Annually	\$92,331.20	\$96,948.80	\$101,795.20	\$106,891.20	\$112,236.80
Director of Administrative Services	Hourly					\$89.42
	Contract Employee	Monthly				\$15,499.47
	Annually					\$185,993.60
Director of Community Development	Hourly					\$82.81
	Contract Employee	Monthly				\$14,353.73
	Annually					\$172,244.80

Effective July 1, 2022		STEPS				
Job Title		1	2	3	4	5
Director of Human Resources/City Clerk	Hourly					\$85.21
Contract Employee	Monthly					\$14,769.73
	Annually					\$177,236.80
Director of Public Services	Hourly					\$82.81
Contract Employee	Monthly					\$14,353.73
	Annually					\$172,244.80
Director of Tourism Management	Hourly					\$82.81
Contract Employee	Monthly					\$14,353.73
	Annually					\$172,244.80
Facilities/Parks Maintenance Crew Leader	Hourly	\$29.99	\$31.49	\$33.06	\$34.71	\$36.45
	Monthly	\$5,198.27	\$5,458.27	\$5,730.40	\$6,016.40	\$6,318.00
	Annually	\$62,379.20	\$65,499.20	\$68,764.80	\$72,196.80	\$75,816.00
Facilities/Parks Maintenance Worker	Hourly	\$22.14	\$23.25	\$24.41	\$25.63	\$26.91
	Monthly	\$3,837.60	\$4,030.00	\$4,231.07	\$4,442.53	\$4,664.40
	Annually	\$46,051.20	\$48,360.00	\$50,772.80	\$53,310.40	\$55,972.80
Finance Manager	Hourly	\$47.47	\$49.84	\$52.33	\$54.95	\$57.70
	Monthly	\$8,228.13	\$8,638.93	\$9,070.53	\$9,524.67	\$10,001.33
	Annually	\$98,737.60	\$103,667.20	\$108,846.40	\$114,296.00	\$120,016.00
Financial Analyst	Hourly	\$37.88	\$39.77	\$41.76	\$43.85	\$46.04
	Monthly	\$6,565.87	\$6,893.47	\$7,238.40	\$7,600.67	\$7,980.27
	Annually	\$78,790.40	\$82,721.60	\$86,860.80	\$91,208.00	\$95,763.20
Human Resources Technician	Hourly	\$32.00	\$33.60	\$35.28	\$37.04	\$38.89
	Monthly	\$5,546.67	\$5,824.00	\$6,115.20	\$6,420.27	\$6,740.93
	Annually	\$66,560.00	\$69,888.00	\$73,382.40	\$77,043.20	\$80,891.20
Mechanic I	Hourly	\$28.00	\$29.40	\$30.87	\$32.41	\$34.03
	Monthly	\$4,853.33	\$5,096.00	\$5,350.80	\$5,617.73	\$5,898.53
	Annually	\$58,240.00	\$61,152.00	\$64,209.60	\$67,412.80	\$70,782.40
Mechanic II	Hourly	\$37.84	\$39.73	\$41.72	\$43.81	\$46.00
	Monthly	\$6,558.93	\$6,886.53	\$7,231.47	\$7,593.73	\$7,973.33
	Annually	\$78,707.20	\$82,638.40	\$86,777.60	\$91,124.80	\$95,680.00
Part Time Clerical Assistant	Hourly	\$17.82	\$18.71	\$19.65	\$20.63	\$21.66
	Monthly	\$3,088.80	\$3,243.07	\$3,406.00	\$3,575.87	\$3,754.40
	Annually	\$37,065.60	\$38,916.80	\$40,872.00	\$42,910.40	\$45,052.80
Principal Planner	Hourly	\$48.68	\$51.11	\$53.67	\$56.35	\$59.17
	Monthly	\$8,437.87	\$8,859.07	\$9,302.80	\$9,767.33	\$10,256.13
	Annually	\$101,254.40	\$106,308.80	\$111,633.60	\$117,208.00	\$123,073.60
Project Manager	Hourly	\$41.68	\$43.76	\$45.95	\$48.25	\$50.66
	Monthly	\$7,224.53	\$7,585.07	\$7,964.67	\$8,363.33	\$8,781.07
	Annually	\$86,694.40	\$91,020.80	\$95,576.00	\$100,360.00	\$105,372.80

Effective July 1, 2022		STEPS				
Job Title		1	2	3	4	5
Public Information Officer	Hourly	\$44.39	\$46.61	\$48.94	\$51.39	\$53.96
	Monthly	\$7,694.27	\$8,079.07	\$8,482.93	\$8,907.60	\$9,353.07
	Annually	\$92,331.20	\$96,948.80	\$101,795.20	\$106,891.20	\$112,236.80
Public Works Operations Manager	Hourly	\$52.65	\$55.28	\$58.04	\$60.94	\$63.99
	Monthly	\$9,126.00	\$9,581.87	\$10,060.27	\$10,562.93	\$11,091.60
	Annually	\$109,512.00	\$114,982.40	\$120,723.20	\$126,755.20	\$133,099.20
Public Works Superintendent	Hourly	\$57.45	\$60.32	\$63.34	\$66.51	\$69.84
	Monthly	\$9,958.00	\$10,455.47	\$10,978.93	\$11,528.40	\$12,105.60
	Annually	\$119,496.00	\$125,465.60	\$131,747.20	\$138,340.80	\$145,267.20
Public Works Supervisor	Hourly	\$46.33	\$48.65	\$51.08	\$53.63	\$56.31
	Monthly	\$8,030.53	\$8,432.67	\$8,853.87	\$9,295.87	\$9,760.40
	Annually	\$96,366.40	\$101,192.00	\$106,246.40	\$111,550.40	\$117,124.80
Seasonal Laborer	Hourly	\$17.82	\$18.71	\$19.65	\$20.63	\$21.66
	Monthly	\$3,088.80	\$3,243.07	\$3,406.00	\$3,575.87	\$3,754.40
	Annually	\$37,065.60	\$38,916.80	\$40,872.00	\$42,910.40	\$45,052.80
Senior Accountant	Hourly	\$44.39	\$46.61	\$48.94	\$51.39	\$53.96
	Monthly	\$7,694.27	\$8,079.07	\$8,482.93	\$8,907.60	\$9,353.07
	Annually	\$92,331.20	\$96,948.80	\$101,795.20	\$106,891.20	\$112,236.80
Senior Administrative Analyst	Hourly	\$44.39	\$46.61	\$48.94	\$51.39	\$53.96
	Monthly	\$7,694.27	\$8,079.07	\$8,482.93	\$8,907.60	\$9,353.07
	Annually	\$92,331.20	\$96,948.80	\$101,795.20	\$106,891.20	\$112,236.80
Senior Building Inspector	Hourly	\$44.39	\$46.61	\$48.94	\$51.39	\$53.96
	Monthly	\$7,694.27	\$8,079.07	\$8,482.93	\$8,907.60	\$9,353.07
	Annually	\$92,331.20	\$96,948.80	\$101,795.20	\$106,891.20	\$112,236.80
Senior Code Compliance Officer	Hourly	\$38.56	\$40.49	\$42.51	\$44.64	\$46.87
	Monthly	\$6,683.73	\$7,018.27	\$7,368.40	\$7,737.60	\$8,124.13
	Annually	\$80,204.80	\$84,219.20	\$88,420.80	\$92,851.20	\$97,489.60
Senior Crew Leader	Hourly	\$33.85	\$35.54	\$37.32	\$39.19	\$41.15
	Monthly	\$5,867.33	\$6,160.27	\$6,468.80	\$6,792.93	\$7,132.67
	Annually	\$70,408.00	\$73,923.20	\$77,625.60	\$81,515.20	\$85,592.00
Senior Plans Examiner	Hourly	\$45.09	\$47.34	\$49.71	\$52.20	\$54.81
	Monthly	\$7,815.60	\$8,205.60	\$8,616.40	\$9,048.00	\$9,500.40
	Annually	\$93,787.20	\$98,467.20	\$103,396.80	\$108,576.00	\$114,004.80
Senior Principal Planner	Hourly	\$52.34	\$54.96	\$57.71	\$60.60	\$63.63
	Monthly	\$9,072.27	\$9,526.40	\$10,003.07	\$10,504.00	\$11,029.20
	Annually	\$108,867.20	\$114,316.80	\$120,036.80	\$126,048.00	\$132,350.40
Street Maintenance Crew Leader	Hourly	\$29.99	\$31.49	\$33.06	\$34.71	\$36.45
	Monthly	\$5,198.27	\$5,458.27	\$5,730.40	\$6,016.40	\$6,318.00
	Annually	\$62,379.20	\$65,499.20	\$68,764.80	\$72,196.80	\$75,816.00

Effective July 1, 2022		STEPS				
Job Title		1	2	3	4	5
Street Maintenance Worker I	Hourly	\$24.55	\$25.78	\$27.07	\$28.42	\$29.84
	Monthly	\$4,255.33	\$4,468.53	\$4,692.13	\$4,926.13	\$5,172.27
	Annually	\$51,064.00	\$53,622.40	\$56,305.60	\$59,113.60	\$62,067.20
Street Maintenance Worker II	Hourly	\$26.99	\$28.34	\$29.76	\$31.25	\$32.81
	Monthly	\$4,678.27	\$4,912.27	\$5,158.40	\$5,416.67	\$5,687.07
	Annually	\$56,139.20	\$58,947.20	\$61,900.80	\$65,000.00	\$68,244.80
Theater Technician I	Hourly	\$28.34	\$29.76	\$31.25	\$32.81	\$34.45
	Monthly	\$4,912.27	\$5,158.40	\$5,416.67	\$5,687.07	\$5,971.33
	Annually	\$58,947.20	\$61,900.80	\$65,000.00	\$68,244.80	\$71,656.00
Theater Technician II	Hourly	\$31.17	\$32.73	\$34.37	\$36.09	\$37.89
	Monthly	\$5,402.80	\$5,673.20	\$5,957.47	\$6,255.60	\$6,567.60
	Annually	\$64,833.60	\$68,078.40	\$71,489.60	\$75,067.20	\$78,811.20
Wastewater Collection Systems Operator I	Hourly	\$24.55	\$25.78	\$27.07	\$28.42	\$29.84
	Monthly	\$4,255.33	\$4,468.53	\$4,692.13	\$4,926.13	\$5,172.27
	Annually	\$51,064.00	\$53,622.40	\$56,305.60	\$59,113.60	\$62,067.20
Wastewater Collection Systems Operator II	Hourly	\$26.99	\$28.34	\$29.76	\$31.25	\$32.81
	Monthly	\$4,678.27	\$4,912.27	\$5,158.40	\$5,416.67	\$5,687.07
	Annually	\$56,139.20	\$58,947.20	\$61,900.80	\$65,000.00	\$68,244.80
Wastewater Systems Crew Leader	Hourly	\$29.99	\$31.49	\$33.06	\$34.71	\$36.45
	Monthly	\$5,198.27	\$5,458.27	\$5,730.40	\$6,016.40	\$6,318.00
	Annually	\$62,379.20	\$65,499.20	\$68,764.80	\$72,196.80	\$75,816.00